

**Superintendent's Letter
December 17, 2013**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, December 16, 2013 were the following:

PRESENTATIONS –

- *Holiday Musical Selections by Southern Middle School directed by Nancy Voigt*

Nomination and Appointment of Board Member (filling 2 year seat /G. Mack)

- Motion made and accepted to appoint Brenda Mack to this position.

WILSON GOOD NEWS – Jay Nigrini

- Congratulations to the staff for the excellent rankings as it pertains to the our School Profiles. A lot of hard work by our teachers and principals to have these types of results.
- Thank you to the WEA who held a Santa Shop for parents in our community who could use some assistance at this time of year. Families were able to come and 'shop for free'.
- The football team again assisted with the Big Brothers Big Sisters Holiday party
- Interact Club participated in the Polar Plunge at Blue Marsh hoping to raise \$20,000 for Opportunity House.

APPROVAL OF MINUTES – December 2, 2013 (Voice Vote)

1.0 TREASURER'S REPORT/INVESTMENT REPORT/GENERAL FUND FINANCIAL REPORTS (Motion Carried)

2.0 PAYMENT OF BILLS: (Motion Carried)

General Fund 2013-14	\$ 1,600,647.51
Capital Reserve Fund 13-14	\$ 181,239.55
2010 Construction Fund	\$ 339.00
2013 B Construction Fund	\$ 872,988.17

3.0 FINANCIAL REPORTS: (Motion Carried)

Food Service (November '13)

Child Care (November '13)

Activity Accounts:

Wilson West MS (November '13)

Southern MS (November '13)

Senior High (November '13)

COMMUNICATIONS**4.0 Ratification/Approval of the following: (Motion Carried)****4.1 Field Trips –**

(a) Request to approve the revised field trip requests.

5.0 Superintendent's Report (Motion Carried)**5.1 Retirements**

Garnice Leer, High School Special Education Instructional Assistant, eff. 1/6/14, 14 years with the Wilson School District

Sandra Schneider, Special Education Instructional Assistant, Southern, eff. 12/31/2013, 5 years with the Wilson School District

Milton Hall, Receiving Aide, Operations, eff. 1/9/14, 18 years with the Wilson School District

5.2 Resignations/ End of Service

David Gajewski, Food Service Worker, Shiloh Hills, eff. 12/5/13

Patricia Milus, Study Hall Monitor, Southern, eff. 12/20/13

Walter Nixon, Substitute Transportation Worker, eff. 12/3/13

5.3 Unpaid Leave of Absence

Jennifer Caputo, Health & PE Teacher, High School, 2/5/13 & 2/6/13 (2 working days)

5.4 Support Staff

Jody Graham, Greeter, High School, 20 hours per week, \$9.55 per hour, eff. 12/9/13 (replacing Tom Heintzman who resigned eff. 11/20/13)

Tracie Koch, Monitorial Aide, Green Valley, 6 hours per week, \$9.55 per hour, eff. 12/2/13 (replacing Robert Metzgar who resigned eff. 11/27/13)

Michelle Rowley, Study Hall Monitor, High School, 18 hours per week, \$9.55 per hour, eff. 12/9/13 (replacing Thomas Przybylowicz who resigned eff. 11/8/13)

Theodore Ruth, Substitute Van Driver, \$12.34 per hour, eff. 12/9/13

Theodore Ruth, Substitute Bus Aide, \$9.55 per hour, eff. 12/9/13

Stephanie Sarge, Life Skills Special Education Instructional Assistant, Whitfield, 29.5 hours per week, \$12.72 per hour, eff. 12/12/13 (new position)

Debra Thomas, Substitute Food Service Worker, \$9.55 per hour, eff. 1/2/14

Kathy Verano, Substitute Van Driver, \$12.34 per hour, eff. 12/6/13

Kathy Verano, Substitute Bus Aide, \$9.55 per hour, eff. 12/6/13

Cathy Earhart, Substitute Classroom Nurse, \$13.91 per hour, eff. 12/2/13

Robert Warren, PT Security Guard, 16 hours per week, \$11.72 per hour, eff. 12/13/13 (replacing Jeff Beissel who had a change of status eff. 8/27/13)

Daniel Rosario, Custodian to Maintenance Assistant, no change in rate, effective 1/1/14.

5.5 Change of Status

John Coston, Substitute School Bus Driver to School Bus Driver, \$13.36 per hour, 25 hours per week, eff. 12/2/13 (replacing Dave Miller who resigned eff. 11/19/13)

Jeffery Ebert, 10-month to 12-month Assistant Principal – High School, \$85,000/yr, effective 12/16/13 (replacing Chris Trickett who is having a change of status).

Javius Galan, LTS, Green Valley, CY 1.5, eff. 8/20/13 (adjustment to credit years)

Molly Hodnik, Multiple Disabilities Teacher, Whitfield, CY 2.5, eff. 8/20/13 (adjustment to credit years)

Donna Miller, Substitute School Bus Driver to School Bus Driver, \$13.36 per hour, 22.5 hours per week, eff. 12/2/13 (replacing Deb Iaccarino who retired eff. 10/31/13)

Jean Lynn Roman, School Bus Driver, 18.75 hours per week to 24 hours per week, no change in rate, eff. 11/26/13

Chris Trickett, 12-month Assistant Principal – High School, to Director of Technology, \$95,000/yr, effective 1/9/14 (replaces Beth Bausher who had a change of status 10/22/13)

John Witmyer, Substitute School Bus Driver to School Bus Driver, \$13.36 per hour, 22.5 hours per week, eff. 12/2/13 (replacing Ed Heim who resigned eff. 10/25/13)

5.6 **Professional Hire**

Maria Mercuri

Education

Bachelor of Science in Kindergarten & Elementary Education, The Pennsylvania State University, Spring 2012

Experience

Pre -Kindergarten Teacher, Mt. Nittany Preschool, State College, Pa, July 2012 - October 2013

Degree, Credit Year, Salary

B, CY 1, \$41,168 (prorated)

Assignment

Kindergarten LTS, Green Valley, eff. 10/21/13-1/10/14 (replacing Tara Sasse while on maternity leave)

5.7 **Day to Day Substitutes**

Lisa Goehler

5.8 **Extracurricular**

a) Southern Assistant Girls Basketball coach

Amanda Sawlsville - Pay= \$1,644

b) Senior High Assistant Wrestling Coach

c) Brian Thomason- Pay = \$3,261

d) Indoor Colorguard

Emma Osle - \$8.75/hr not to exceed 250 hours

e) Volunteer Indoor Color Guard

Robert Sherretz

6.0 **Consent Items (Motion Carried)**

6.1 **Approved the appointment of** Keith A. Stamm and William Herbine to the Spring Township Park and Recreation Board for 2014.

6.2 **Appointed** Mike Martin as district representative and **an alternate to be named** to the Berks Earned Income Tax Bureau for 2014.

6.3 **Accepted with gratitude** a donation of \$2,000 from the Gouglersville Fire Company to be used for students in need who currently attend Shiloh Hills Elementary School.

Roll Call Votes

7.0 **Human Resources (No Items)**

8.0 **Pupil Services (No Items)**

9.0 **Technology & Media (No Items)**

10.0 **Operations (No Items)**

11.0 Finance (Motion Carried)

- 11.1 Approved** awarding the natural gas contract for the 2014-15 school year through the Berks County Joint Purchasing to Hess Corporation at a price of \$4.868/dth for NT service and to UGI at a price of \$3.996/dth for DS service.
- 11.2 Approved** to decrease the mileage reimbursement rate from 56.5 cents per mile to 56 cents per mile, effective January 1, 2014, in accordance with the IRS approved mileage rate.
- 11.3 Approved** the budget transfers dated November 14, 2013 through December 11, 2013.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

- 15.1 Approved** to contract with CM3 Building Solutions on the installation of an Upgraded Lighting System at Berkshire Heights Early Learning Center. The cost of the project will be \$67,438.00. This will be added to the Performance Contract and all costs will be paid for by Wilson Child Care. No cost to the District.

16.0 Extra-Curricular (No Items)

17.0 Policies

- 17.1 Second** reading of the following policies:
Pol. #204 – Attendance (revised)
Pol. #539 – Uncompensated Leave (revised)
- 17.2 First** reading of the following policy:
Pol. #201 – Admission of Beginners (revised)

18.0 Miscellaneous (No Items)